

**May 8, 2024**  
**South End Rowing Club**  
**Board Meeting Minutes**

**Roll Call**

<b>Member</b>	<b>Present</b>		<b>Member</b>	<b>Present</b>
J. Sale	X		C. Lovazzano	X
C. Bump	X		A. Diaz	X
E. Gliebe	X		L. Hovden	X
V. Blyth Marlin	X		M. Miller	
V. Cornwell	X		E. Gable	X
J. Li	X		K. Hutchins	
G. Lazaneo	X		S. Fillipow	X
F. Hegeler			D. Flatow	
J. Sellers	X			
T. Yarish			S. Wintersteen	

**Approval of Minutes**

The April 2024 Board minutes were approved (10- 0 - 1).

**President’s Remarks**

Josh called the meeting to order at 6:30pm. In terms of the agenda, Marissa unfortunately is out ill so items C, D and E will be deferred to the June Board Meeting.

Josh noted we had a great visit from the Kiel. Special shout out to Conny Bleul for putting together another jam-packed week for their visit. Erika Gliebe swam, and Laura Hovden kayaked for the S.C.AR. swim challenge in Arizona with 40 mph gusts. Several other South Enders Swam S.C.A.R. including Tom Linthicum and Eric Kinney. In other athletic accomplishments, Van Cornwell completed the Marty Maricle Feral 100-mile race along with John Gower. Van noted it has a lot to do with your mood and mental standing. Having Emily and his wife, Liz, support him was amazing. Laura applauds the running group for taking it up a notch! Josh gave Emily recognition for supporting the run and running 40 miles. Vanessa Marlin and James Dilworth, Catherine Lovazzano participated in the Open Ocean Regatta which was a 15K course called the Diablo Course. This was the first time our quad raced in the Open Ocean Regatta, so it was a pretty big deal to have all

the quads racing. And they saw a whale outside the gate! There was a successful handball tournament and wanted to thank the swimming and rowing community for coming out to support in force.

As you arrive at the club, check out the South End Today wall located on the wall behind the entry door in front of the barge. This new exhibition has been recently installed by Cathy, Sean Johnson and her team, Check it out!

Reminder that on July 4<sup>th</sup> we open the club up for first responders as refuge so please sign up to volunteer and support. Details to follow.

Josh got an email from a pilot at the Dolphin Club between 7 and 9 there was someone in a red sailboat who came in on a dinghy to the Wahine beach. They proceeded to walk through our back gate and came into the club for about 20 minutes and left the same way. We don't know who this person is and what they were doing. We need to make a concerted effort to close and lock all our gates so people cannot open them from the outside. There is a bolt to lock it so let's ensure it is locked. Shells and kayakers should be prudent to secure after use. The sliding gate also should be secured as well as there is easy access via Hyde Street. Will investigate additional signage.

Aaron Peskin, our current supervisor, is running for mayor. Supervisor Peskin has supported us significantly over the years. There is a fundraiser for him. It is not a club-related event but the host committee is made up of Josh and other club members. The fundraiser will be kept separate from the club.

### **Members Moment**

None.

### **6:45 pm- Agenda Items**

#### **A. Membership Waitlist Update (Catherine, 5 minutes, not deferrable)**

Catherine noted since we passed our provisional cap and there are now 140 people on the waitlist. We sent invites to 20 people so we have 18 new members in May and will continue to extend offers to wait listers to allow

20 new members in for May. Our notice of the club cap also prompted renewals of 31 members from 2023. We now have 2090 members.

Vanessa will continue to lead the team to review capacity. We only have 60 days of door data. There are a number of people who are interested in using their knowledge to collect information. Josh requested that Vanessa brings back a structured conversation regarding the capacity project.

**B. Inclusiveness Statement- carry over from March (Cathy, 10 minutes, not deferrable)**

Cathy noted we had a long conversation about this statement two meetings ago. At the time she proposed this the project 300 mission statement with a preamble. Cathy wanted to make a motion to adopt this statement which is as follows:

“Recognizing the exclusionary history of sports, especially with regard to race, the South End Rowing Club aspires to be a richly diverse, welcoming, accessible club, where people of all backgrounds, abilities, race, ethnicities, gender, sexuality, ages, socioeconomic status, and circumstances can enjoy rowing, swimming, handball, and running while thriving in the community.”

Van inquired about the portion that calls out “especially with regard to race” as we have other challenges in addition to race. Cathy noted that race has had specific challenges including access to pools. That portion of the statement was specifically crafted for a member of the club of color who felt strongly about this inclusion. Jing noted that we had removed the Black Live Matter statement, so this is a nod towards that but more of a recognition.

Cathy motioned that the proposed inclusiveness statement be adopted and added to the website.

Motion was approved (13 - 0 - 0).

**C. Rowing Budget update (Marissa, 10 minutes, deferrable)**

Deferred to next month due to illness.

**D. Auction of Oars (Marissa, 10 minutes, deferrable)**

Deferred to next month due to illness.

**E. Coastal Double (Marissa, 10 minutes, deferrable)**

Deferred to next month due to illness.

**F. Land Acknowledgement statement (Jing, 5 minutes, deferrable)**

Jing sent out a pre-read. The history of this was when the Bondi visited, Joe Butler called out the idea of a land acknowledgement. Jing had not heard about this and investigated this as it could apply to the club. Steve did some research as well and inquired if Jing had reached out to our local tribes. Jing noted she had not and that the statement was pulled from their website. Steve was curious if we could do something that engages with the community similar to MAX415. Catherine has been in several situations where land acknowledgement can be meaningful, but it can also be a throw away. She feels we should lean into something meaningful that connects with our values and our mission.

Emily echoed similar comments and would like to see us do something intentional and build a relationship. She too has been in situations of it being a throwaway. Cathy mentioned that we have the Pathstar program so

maybe the first place to start is with Nancy Iverson as she has worked intimately in the space for years. We have supported that program for years and we could marry them. For next steps, Jing will reach out to Nancy to brainstorm if we can make a land acknowledgement more intentional with our Pathstar partnership and see if we have members of Indigenous heritage.

**G. SERC 101 (Catherine & Josh, 5 minutes, not deferrable)**

We had about 20 people join for the zoom call on Tuesday May 7th. This meeting will be ongoing on the first Tuesday of the month. We played a ½ hour prerecorded video from Josh, Fran and Simon followed by a ½ hour of Q&A. Lots of great questions from new members. Legitimately helpful and was successful. It will be interesting to see how it evolved month over month.

Josh sent a link for other board members to attend to be part of the Q&A. Play the pre-recorded video and then open to questions and try to answer all the new member questions. If you don't know the answers, get their name and follow up.

SERC 101 is communicated via calendar, new member letter, and monthly club email.

**H. Updated locker proposal (Steve, 5 minutes, not deferrable)**

Steve noted we are getting 16 new lockers to be installed in the mezzanine above the bar. The initial idea was to rent them to club members (men and women). John Gower (men's locker coordinator) recommended we make all 16 new day use lockers; then take 8 day use lockers in the men's and 8

day use lockers in the women's locker room and rent them to members as this would be easier and we have a length waitlist. Cathy noted that the 10 day use lockers in the women's locker room are used all the time. The day use lockers are a serious need and those get far more use than someone who comes 3 times a week.

Also noted was that the 16 new lockers would be installed in a non-ADA accessible space (Presently there are two ADA lockers in the ADA bathroom, two in the men's and two in the women's locker rooms respectively. Jing also noted that it would be inconvenient for day use people who can use the designated day use lockers in the locker room. If you are take those away, the locker room would be even messier on days of big events.

Jing made a counter recommendation that the 16 new lockers become day use lockers. We keep the current day use lockers in each locker room, and we make the 16 new lockers on the mezzanine day use lockers. Jing mentioned that there were lots of comments in the survey that there was a shortage of day use lockers. Steve is responding to a need lacking survey data. Steve thought Jing has a good point.

Josh made a motion to make the 16 new lockers being installed on the mezzanine day use lockers, keep existing day use lockers providing a total of 16 new day use lockers. Building commissioner will seek to get the small cubbies project moving forward and get someone to take on this project. Reconsider the designation of the 16 new day lockers once we have the new cubbies.

Motion was approved (13 - 0 - 0).

**I. Davit Project- Inflatable hoist (Josh, 5 minutes, deferrable)**

Josh provided an update on the Davit project which is the inflatable hoist project. Parts of the davit are coming in this month so hopefully by later this month we will start to see it go up.

\$18K was approved in the February Board meeting and now it is looking more like \$22K as the budget did not include a ladder. Josh just wanted to give us an heads up.

**J. Security camera update (Erika & Steve, 5 minutes, not deferrable)**

Erika is sitting on a safety committee being led by the Dolphins which brings different community organizations like SFPD, NPS & Park Police together. Erika shared information from a meeting organized by the Dolphin Club with Randall Scott of the Fisherman's Wharf Community Benefit District. Randall leads an organization called "Better SF" and there is a grant that supports cameras throughout the Fisherman Wharf area. This grant would help to significantly subsidize the outdoor cameras and Randall has all the contacts to provide a quote with the goal of bringing that back to the SERC & DC Board meetings in June.

Details shared:

- Bullet cameras installed
- Shared system between the Dolphins and SERC that records.
- FW Community Benefit would manage any SFPD inquiries. They are building out a whole network of cameras in the area so essentially, they would manage this set of cameras as well as cameras throughout Fisherman's Wharf.

- There would be an upfront cost and annual costs, split between SERC & DC
  - Upfront costs- 80% subsidized by the grant, 20% paid for by the clubs.
  - Annual maintenance- about \$500 split 50/50 between the clubs

Steve discussed a separate project regarding internal camera located on the SERC premise. The initial recommendation is to have a camera internally to monitor the fire doors and front door as well as the patio. This would all fall within our existing "Security Camera" policy which is included in our [Procedures](#) on page 25. This provision in our procedures was approved previously at a member meeting. As stated in the Procedures, images may only be reviewed with written approval of the President or Vice President (including law enforcement), and only in response to a report of suspected vandalism or other actual or attempted harm to persons or property. Steve has \$1500 in his budget. It sounds like the external and internal camera projects are separate. Steve plans to present the internal camera proposal at the June Board meeting as well.

There was a question regarding what was the driver of the camera on the patio. Steve noted that is where the police see property risk when they did their assessment. The internal cameras are to secure a very open club from theft and reduce that risk. Members have found fire doors left ajar as well as the front door. Also, people tailgate. The external cameras (facing Jefferson St) are for personal safety and per approved procedures, require the approval of the President or Vice President to install.



Emily has a few concerns about cameras in general. Is the goal to deter property theft. Cameras don't deter violent crime. She worries that we are giving a community organization access to our cameras and data. There is data that shows that facial recognition is only effective in identifying white men correctly and often misidentifies people of color. She feels it is important to understand how that footage is released. She worries about the unattended consequences of releasing this type of data.

**K. Update guest fees in Procedures (Josh, 5 minutes, not deferrable)**

Jing pointed out that we raised our day use dues as approved in the 2024 member meeting but our procedures don't reflect the change. This is a request to update the procedures to reference \$12 day use fee/ \$13 for Venmo Payment.

Josh made a motion to approve the change day use fees to the procedures.

Motion was approved by elected officers (7- 0 - 0).

Lastly Josh wanted to give George a few minutes to address possibly reviving the abassador program. George is looking for someone on the Board to support this initiative. The original idea was to do what we did during COVID where we had volunteer monitors. George has asked past volunteers. What has changed is the safety incidents so previous volunteers don't feel safe working the door due to safety. The solution for the short term is a professional service. We engaged a professional security service. We will have one for the 4<sup>th</sup> of July and Blue Angels. George is proposing different levels, and he is recommending a lobby guard. He wants to engage in a security company to support out day use days. Not realistic to

get volunteers to sign up and assume risk. George will share the initial document with the board for us to think through what we like and don't like. Feedback is welcome as soon as possible. He wants to open to feedback so it's previewed 30 days out. He will return to the June Board meeting to provide his recommendation.

**Adjourned to dinner provided by our Directors at Large and cooked by Ellen Boyle with support from Rick Perez.**

**Next Board Meeting June 12th, 2024 at 6:30pm**