

**April 12, 2023**  
**South End Rowing Club**  
**Board Meeting Minutes**

**Roll Call**

<b>Member</b>	<b>Present</b>		<b>Member</b>	<b>Present</b>
F. Hegeler	X		C. Lovazzano	X
C. Bump	X		A. Diaz	X
J. Sale	X		V. Blyth Marlin	X
B. Ip	X		T. Nguyen	X
A. Marduel	X		Z. Margolis	X
J. Li	X		E. Gliebe	
G. Lazaneo			P. Mulvihill	
S. Dominguez	X		L. Hovden	X
D. Puglisi	X			
S. Fillipow	X		S. Wintersteen	

**Approval of Minutes**

The March 2023 Board minutes were approved (15 – 0 – 0). The March 2023 Board Special Meeting minutes were approved (14 – 0 – 1).

**President’s Remarks**

Fran began by noting that the 150<sup>th</sup> anniversary festivities are now in full swing and acknowledging the efforts of Cathy, Erika, Shannon Raintree and Erin Doran in creating the wonderful new display recognizing the women who broke the glass ceiling at the Club! She also acknowledged Dave Kimball and Jim Bock who support this effort.

Continuing on the 150<sup>th</sup>, she encouraged people to review Bob Barde’s daily posting on Club history and Allen Luong’s wonderful member videos.

Switching gears to the Port’s Waterfront Plan, Fran reported the good news that, with the assistance of Don Margolis and our hired counsel, we’ve come to a positive conclusion. With our assistance,

the Port has created an addendum to the EIR which basically creates the opportunity to force an EIR on subsequent projects in the Plan area that might impact water based human recreation (i.e., swimming and rowing). She thanked the Board for providing the financial support to hire the CEQA attorney who helped us get to this positive conclusion.

Speaking of the Port, we (the swimming and rowing community) have been invited to participate in two of their advisory committees. It's through this participation that we will have the opportunity to get early warning and share any concerns about future projects under the Port's jurisdiction. Anybody interested in participating in these advisory committees should speak to Fran.

As a result of Don's participation in the Waterfront Plan and advising us on other matters, he has agreed to reactivate his bar license and to provide *pro bono* legal support to the Club! When you see Don, please thank him for his generous support of the Club (which also includes piloting).

We're now in our fourth month as a board and Fran wanted to use this opportunity to remind everyone that Club bylaws and procedures can be found on the website.

She also noted as we complete our first full post pandemic year, that we've encountered challenges that aren't adequately addressed in the Club's procedures. She said she had asked Josh to reconvene an earlier committee that had performed a major update of the bylaws and created the procedures to now review and update those procedures. This time around Josh will be joined by veteran Brenda Austin and Director At Large Jing Li. The committee will return soon with a proposed scope of work for Board review and approval.

Fran reminded the Board how agendas are created:

- Josh sends out a call for agenda items two weeks before the meeting.

- The week before the meeting he creates a draft agenda for Fran and Cathy to massage.
- The agenda is finalized and published to Board members, the website and front door. This typically happens the Friday before the meeting.
- Once published, we don't alter the agenda.

She encouraged Board members who have an item they want to ensure makes it on to the final agenda to reach out to her during the week of massage. At the end of the day, the president makes the final call on the agenda.

At a previous meeting, Pete raised concern about the lack of an onboarding process for new board members. Fran and Pete have spent some time on the issue and are focused on a pre-election briefing for prospective board members and a briefing for all new members.

In order to keep board email traffic to a dull roar, she urged members to not indiscriminately Reply All. Please consider who needs to see your replies.

Fran also urged members who have tasks for which they would like the assistance of Susan Wintersteen, to work their requests through Cathy who has overall responsibility for Susan's time.

As she neared the end of her remarks, Fran called out the upcoming Kiel swim and happy hour, the old timer's lunch, Cinco de Mayo handball tournament and 5 Coves of Death. We're definitely getting into the busy time of the year. Which also means an influx of new members. She urged each of us to be exemplars of what's expected of Club members.

She informed the Board that Bay Keeper (a very worthwhile organization) is having an event at the DC which unfortunately happens to coincide with our 150<sup>th</sup> Gala. If the Gala's not your cup of tea, then perhaps the Bay Keeper event will be more to your liking.

## **Members Moment**

Bridget Boylan brought the salad spinner ... oops make that the bathing suit spinner, in the woman's locker room, to the Board's attention. She said the spinner has been dangerous for a while. She's been looking at alternative designs and has been in contact with the building commish. Bridget (got) volunteered to lead the effort including crowd sourcing funding for the new spinner. The Board expressed their appreciation to Bridget.

### **A. Bondi invitations**

Joe Butler reminded the Board that we're now ten years into our fraternal relationship with the Bondi Swimming Club and that this year it's our turn to host. He asked for Board approval to extend official invitations to:

Nick Nichles – Australian Consul

Margie Smithurst – producer for Australian Broadcasting

Julian Morrow - broadcaster for Australian Broadcasting

The Board approved the request (15 – 0 – 0)

### **B. Project 300 update**

Jing reminded the Board that Project 300 is the name of the committee looking to foster positive change at the Club over the next 150 years. She reported they are making progress towards filling the initial committee positions. She's still looking for representatives from the rowing and handball communities.

She expects to reappear before the Board in May with committee nominations, lists of potential events and programming ideas and details for a MAX\_415 Alcatraz swim.

Kevin Whalen (a member of Jing's advisory committee) added that he's very excited about the committee and our opportunity to come at this subject with intention and not in reaction. Their initial goal is to have one Project 300 event in each sport in 2023.

**C. Member complaint (closed session)**

The board heard an appeal of a previously sanctioned member. After hearing from the member and extensive discussion, the Board voted to uphold the previous sanctions.

**D. Waterfront Plan EIR**

This item was covered in the President's Remarks.

**E. Membership Update**

Catherine reported that 1,625 members have renewed and 119 new members have joined. Card keys have been turned off for all members who did not renew.

**F. 2023 Budget**

Laura had emailed out a workbook containing the 2023 budget in advance of the meeting. The general fund budget is not quite positive (\$6,761 in the red) but the feeling was that was close enough to a balanced budget to proceed based on the assumptions included in the workbook. The budget was approved (14 – 0 – 0).

The workbook also included a budget for the special fund. This budget included the bylaw required transfers from the general fund and three expenditures that are consistent with the purposes of the special fund. This budget was also approved (14 – 0 – 0).

There were a few questions about accounts that have more than \$250k (the FDIC insurance limit) given the recent failure at Silicon Valley Bank (where as it happens, the FDIC protected accounts with more than \$250k). Laura responded that she will be forming a committee to look at the Club's bank accounts/investments and recommending changes. FDIC insurance can certainly be one of the criteria.

**G. Refinish handball courts**

Adan reported that both courts need to be refinished. That the floors are starting to show damage and that will only increase with continued use. He has received a \$7,200 bid to refinish both courts.

Unfortunately, only \$5,000 was included in the 2023 budget for this purpose. Fran promised that the refinishing would take place and that she would work with the handball community to help find ways to close the shortfall.

#### **H. 150k run**

Thierry had emailed the Board details of the upcoming 150k (yikes!) run. Thierry reported that he had worked with Don Margolis to create a liability waiver appropriate for all of the event's participants (both Club and non-Club members).

He asked for permission to spend \$450 for a belt buckle mold that will be used for this and future events. Laura pointed out that the expenditure wasn't in the just passed budget, but on the other hand, the running program is currently showing a profit. The expenditure was approved (14 – 0 - 0).

#### **I. Securing lower boat house**

Steve explained that our insurance company wants us to secure the building at night and currently the lower boat house doors aren't locked overnight. Steve had previously emailed a plan for locking the doors at night while still accommodating those members who arrive very early in the morning. He has a plan for communicating the upcoming changes club wide.

#### **J. Restoring ADA lockers**

Steve reported on his plans to create ADA lockers in the men's locker room.

#### **K. DC expansion (closed session)**

The board continued in closed session for an update on the proposed expansion at the Dolphin Club.

#### **Adjournment**

The meeting adjourned to a fabulous dinner catered by Thierry.