

December 9, 2021
South End Rowing Club
Board Meeting Minutes

Note: This meeting was conducted person at the South End Rowing Club.

Roll Call

Member	Present	Member	Present
S. Dominguez	X	Diane Caliva	X
K. Whalen		B. O'Malley	X
J. Sale	X	J.C. O Campo	X
B. Ip	X	A. Gower	X
M. Montgomery	X	B.J. Jaurique	X
M. Riley	X	F. Hegeler	X
K. Buckholtz	X	V. Cornwell	X
B. Wygant	X	L. Hovden	X
D. Puglisi	X		
G. Lazaneo	X	S. Wintersteen	X

Approval of Minutes

The November 2021 Board minutes were approved (17 – 0 – 0).

President's Remarks

Simon economically said "Thank you" and we moved on.

Members Moment

None.

A. Member Complaints

Kevin B and Brian reported on their investigation of cross complaints filed by two rowers.

The investigation concluded that fault could be apportioned to both parties. The Board agreed to the following recommendations:

- The boat house captain and rowing commissioner will have a discussion with party 1 that covers topics such as guests on row boats, proper handling of Club equipment and the need for recertification following long absences from rowing.
- The investigators will thank party 2 for speaking up when they saw something that didn't look right but ask party 2 to apologize for raising their concerns so discourteously.
- The boat house captain and rowing commissioner will offer party 3 (who is not currently a member and is not accused of any misdeeds) a 6-month complementary membership at the Club.

The Board thanked Kevin and Brian for their prompt and thorough investigation.

Club Vaccination Requirements

Two members asked the Board to reconsider its policy requiring members to be vaccinated. This request arrived after the agenda had been finalized and published. They asked for their request to become part of the record and it can be found here:

<http://serc.com/wp-content/uploads/2021/12/Statement-to-SERC-Board-Dec-10-2021.pdf>

After confirming that the entire Board had read the letter of appeal, the following motion was offered:

The Board supports the current policy of only allowing fully vaccinated members, guests and day users access to the club. This prohibition applies to all areas inside and outside of the Club. This policy will remain in place until the Board, in consultation with the Reopening Committee and consistent with City health policies, decides to alter it. Existing unvaccinated members are allowed to

renew their membership with the understanding that it is unknown when their access will be restored. Effective 2022, all new members must be fully vaccinated. The membership application and Club website will be updated to reflect this policy.

The motion was passed (16 – 1 – 0).