

October 13, 2021
South End Rowing Club
Board Meeting Minutes

Note: This meeting was conducted via Zoom because of the COVID-19 pandemic.

Roll Call

Member	Present		Member	Present
S. Dominguez	X		Diane Caliva	X
K. Whalen	X		B. O'Malley	
J. Sale	X		J.C. O Campo	X
B. Ip	X		A. Gower	X
M. Montgomery	X		B.J. Jaurique	X
M. Riley	X		F. Hegeler	X
K. Buckholtz	X		V. Cornwell	
B. Wygant	X		L. Hovden	X
D. Puglisi	X			
G. Lazaneo	X		S. Wintersteen	X

Approval of Minutes

The September 2021 Board minutes were approved. (16 – 0 – 0).

President's Remarks

Simon pointed out to the group that there are only a couple of months left in 2021. He urged the Board to talk up the upcoming open roles. Simon's available to talk to people who might be interested.

He asked each of the commissioners to review their 2021 budgets to ensure your program finishes the year in balance and so that next year's commissioner can start 2022 with a meaningful budget forecast.

He asked each of us to model good behavior by wearing masks and wrist bands when at the Club. If you see somebody tailgating at the front door, say something.

He gave a shout out to the group of SERC swimmers who crushed Manhattan, Erwan who swam the English Channel and Ariana who completed a big SF swim.

Finally a big hurrah for Laura and Neal for delivering a super successful Invitational!

Members Moment

Bill volunteered to reach out to the City to free up parking spaces on the east side of Hyde St in the wee hours. He will work with the Dolphins and our supervisors.

Tom Abbott addressed the Board with three issues that he felt needed to be addressed to protect the Club.

1. Tom believes the kayaks should only be used to support swims and at all other times should be locked up.
2. God bless the float a palooza. He feels the event is run without the proper permits and that we shouldn't have people in the water with unapproved floatation devices. The event is a disaster waiting to happen.
3. Lastly Tom pointed out that the upper boat house floor is an important part of the Club's historic architecture and can't be sanded anymore. He advised that the floor be disked annually by a qualified commercial company.

Simon thanked Tom for his input and suggested that he discuss the first two issues with the Swim Commissioner and the third with the Building Commissioner.

A. Reopening Update

George provided the Board a detailed written report which can be found here:

<http://serc.com/wp-content/uploads/2021/10/Reopening-October-Update-1.pdf>

Some of the key items from the report are

- Things are better.
- We need to keep an eye on things as we introduce guests, day users and the Halloween holiday.
- Looking for help on the committee.
- The City is lifting mask updates for gyms.
- Adherence to our mask and wristband requirements is spotty.

Adele and Brian noted that it would be a big lift to require proof of vaccination as part of the 2022 renewal process. This needs to be reviewed at our November meeting.

The reopening committee's recommendation was to follow the City's lead and eliminate the mask mandate except for the boathouse (where vaccinated and unvaccinated people co-mingle).

An alternative motion was passed (7 – 6 – 3) to keep the current masking policy (required in all indoor areas) ~~mask update~~ in place until its removed by the Board. The sentiment behind this motion was that the City gave us permission (not direction) to remove the mask mandate and that we have plenty of other changes in progress (e.g., guests and day use) and that we should continue to wear masks until we see how things settle out.

A second motion "In the best interest of SERC, for the health & Safety of our Membership and to be in compliance with City Directives, no member should allow another nonmember use of their club credentials for entry (to include SERC provided keycard, & vax wristband) or providing door access to members or non-members." also passed (15 – 1 – 0).

B. Invitational Recap

Laura thanked everybody for all of the help in putting on a fantastic Invitational! Every swimmer finished! They were able to sell 23 extra

tickets that morning to fill in for cancellations. No refunds were issued.

We cleared \$50k!

A key reason for the profitability is Betty Jean and Al stepping up to serve breakfast to all of the hungry swimmers. A special thanks to the two of them.

Thanks also to Bill who kicked butt when we considered not putting on the event this year and to Kevin B. who organized photo sales that were also profitable.

The key lesson learned this year is to keep it this size. We make the same amount of money and the swimmers get a better experience.

The ~~2020~~2021 event will take place on Sept 4th or 5th with a preference for the 5th.

C. Nomination for Honorary Life Member

Bill and Gary Emich made a strong case for giving Joe Oakes honorary life membership. Adele pointed out that Joe is on track to become a life member in 2022. Bill pointed out that Joe has been an out of town member, but that is not an issue per the by laws.

Simon will compose a nice letter congratulating Joe on his lifetime of accomplishment and on becoming a life member.

D. Members Meeting

Simon asked each commissioner to come prepared to share some of this year's accomplishments and plans for 2022. Each report should take no more than 5 minutes (less is better).

The meeting is on Zoom, so multi-media presentations are possible.

E. Public Access

Rec and Parks have been pressing us to resume day use at the Club. Kevin W. presented a proposal to hire an individual part time to manage the door. Generally the person's responsibility ~~reasonability~~ will be to collect money, verify vaccination status and ensure that people ~~understand and~~, at least at the front door, understand and comply with our COVID rules.

The Board had a spirited discussion if the person would be an employee or a contractor. After much discussion, it was agreed we would source the individual from another business who would be the employer of record.

A motion "To approve \$9,000 to fund hiring a subcontracted Door Monitor for Public Access from November 1st, 2021 to December 31st, 2021. Operating hours are in accordance with our lease Tues/Thursday/Saturday 9am - 6pm" passed (16 – 0 – 0).

A second motion "Restore Guest & Day Use policies found in our Procedures document with the following modifications: Until further notice, all guests and day users must be (1) fully vaccinated for the COVID virus, (2) and adhere with the current the SERC Reopening Policies." also passed (16 – 0 – 0).

F. IT Management

Brian informed the Board of his plan to create a formal IT manager role for the Club. He explained:

- That its currently hard to budget for IT because its spread out over many different roles.
- That many of the IT systems are hard to use.
- And that its hard to communicate with the membership

The position would be volunteer and would report to an existing Board member (e.g., the VP). He envisions one-year terms but there is nothing to preclude a motivated member for serving longer. Brian

will help recruit for the position starting with next week's members meeting.

G. Holiday Party

Betty Jean suggested that we have a less formal, more casual party than in previous years. Perhaps an outdoor BBQ, no tables and chairs, food that can be eaten standing up, etc.

Betty Jean reminded the group that we previously decided to forego securing a parking permit for Jefferson St. We discussed having intercept parking at Ft Mason and running a shuttle for members who would normally depend on parking on Jefferson.

H. Election Manager

Josh reminded the group that it was again time to appoint an election manager. He reported that Sue Free, who has expertly conducted all elections in recent memory, is willing to do so again.

He made a motion to appoint Sue as this year's election manager. The motion passed (7 – 0 – 0).

I. Permanent ABC License

Josh reported that when he tried to purchase a permanent license following last month's vote, he found the process was more complex than previously understood. There are 11 forms that need to be completed, the elected board officers need to be finger printed, etc.

He asked for permission to have Susan Wintersteen help with the process and that we target to have the permit for 2022. The Board expressed agreement.

Bill raised concerns that having an ABC permit will trigger the Franchise Tax Boards involvement in Club affairs, will result in Club members needing additional training and have other unforeseen consequences. It was pointed out that not having a permit comes with known problems and that its going to take a while to acquire the permit. Bill should use this time to firm up his concerns.

J. Members Complaint

The Board heard from Diane and Dennis who investigated a complaint between two members and voted (14 – 1 - 1) to support their recommendations.