

**February 5, 2020**  
**South End Rowing Club**  
**Board Meeting Minutes**

**Roll Call**

<b>Member</b>	<b>Present</b>		<b>Member</b>	<b>Present</b>
S. Dominguez	X		J. Purmal	X
F. Hegeler	X		B. O'Malley	
J. Sale	X		J.C. O Campo	X
B. Ip	X		A. Ramelmeier	
M. Montgomery	X		B.J. Jaurique	X
Vacant DAL*			K. Whalen	X
S. Greva	X		V. Cornwell	X
B. Wygant			S. Blew	X
T. Wurm	X			
Vacant Bldg Com*			S. Wintersteen	X

\* These two positions were vacant at the time of the roll call. Both positions were filled during the course of the meeting.

**Approval of Minutes**

The January minutes were approved (13 – 0 – 0).

**President's Remarks**

Simon introduced members in attendance:

George Lazaneo: a two year member interested in becoming our new building commissioner.

Allan Calder: joined the Club in 1991 but has history going back to 1984 and is a co-rowing commissioner with Jerry.

Mary Riley: who was sitting in for Andy

Simon thanked everybody for their service to the Club and said he likes the way the current Board is working together.

**Members Moment**

No Club members requested to speak.

#### **A. Day Room Acoustics**

Jerry explained that even with his hearing aids, it can be a challenge to hear his fellow Board members. The acoustics of the room result in reflected sound. He encouraged Board members to speak more slowly and directly facing him if possible. He said he might occasionally ask for a pause in the proceedings to get help from his two co-commissioners.

#### **B. Club Insurance**

Dave Santos briefed the Board via speakerphone on the Club's various insurance policies. The good news is that rates are fairly flat from last year. The one significant change was the result of us acquiring additional boats. We had a discussion of outboard motor horsepower and Josh agreed to send Dave an email on Feb 6<sup>th</sup> updating him.

A motion to approve the renewal of all of the insurance policies as described in the schedule provided by Dave passed (13 – 0 – 0).

#### **C. 2020 Building Commissioner**

George Lazaneo has volunteered to be our 2020 building commissioner. George explained that he grew up in an '06 (that would be 20<sup>th</sup> century) Victorian and has a lot of experience providing TLC to old buildings. He has also done a lot of volunteer work with Jim over the past two years. He provided the Board a well thought out document explaining his approach to the job.

George was confirmed (6 – 0 – 0) with thanks by the Board.

Thank you Geoge.

#### **D. Fill Open DAL Position**

Simon explained that he had received a number of suggestions for candidates to fill the open DAL position. He reached out to the three individuals who received the most suggestions to gauge their willingness to serve.

The six elected Board members were given ballots with three names and asked to vote for one. Simon tallied the votes and declared that Mary Riley would be our new DAL. She will serve the remainder of Niland's term (i.e., through December 2020).

Congratulations Mary.

#### **E. Treasurer's Report 2020 Budget**

There was no treasurer's report this month. Instead, Susan led the Board through each of the program's 2020 budgets. This discussion was supported by:

- the Club's 2019 P&L
- 2019 P&L by program
- each program's 2020 budget request

Handball:

Juan Carlos explained that he expects the program (e.g., handball events) to run flat (i.e., revenues cover expenses). He requested \$4.5k to purchase fans for the heaters (\$3k) and to refinish the floors (\$1.5k). His request was approved (14 – 0 – 0).

Swimming:

Van also expects his program to tread flat. He requested \$17.8k to purchase a new motor for Big Red (\$6.3k), a new boat and motor to replace the Spicer (\$10k) and a new storage shed (\$1.5k). His request was approved (14 – 0 – 0).

Running:

Kevin expects his program to jog flat. He requested \$500 for new trail markers (\$.2), safety equipment (\$.2k) and aid station supplies (\$.1k). His request was approved (14 – 0 – 0).

Rowing:

Allan explained that the rowers planned to take over the "brick" program and to do another crab feed to raise money for the rowing program.

Tom agreed that we need to evaluate use of the various boats in the fleet and to then reevaluate space allocation in the boat house.

Jerry expects the rowing program to stroke flat. Tom requested \$15.79k for 14 discrete items including boat night (\$3.5k), repair of the O'Neil (\$5k) and four pair of new wooden oars (\$1.6k). The request was approved (14 – 0 – 0) with the understanding that if the rowing program can't run, tread, jog or stroke flat, they will come back to the Board later in the year.

Building:

George's goal is to get a better handle on spending in 2020 so that going forward the Board can make more informed decisions on the building budget. With that in mind, the Board approved \$103k (14 – 0 – 0) to fund a lengthy schedule of planed expenditures.

#### **F. Member Complaint (closed session)**

The Board discussed the behavior of one our members. The Board directed Simon to send a strong written warning to the member indicating that any further misbehavior would result in immediate suspension.

#### **G. Pending Litigation (closed session)**

The Board gave Simon budget authority (14 – 0 – 0) to hire outside council to defend the Club. The Board also gave Simon authority (14 – 0 – 0) to make decisions regarding this litigation on behalf of the Club.

#### **H. Alcohol Use At the Club**

Suzanne explained that since she last reported to the Board, she and Jim have continued to meet with a number of members about alcohol use at the Club.

She said that they had talked to the full moon swim organizer and swim commissioner about the fact that no amount of pre-swim alcohol consumption is acceptable. That the organizer should reduce

the amount of social time at the Club before walking to Ft. Mason and eliminate the pre-swim ice bucket. At this point, the Board had a brief discussion about if full moon swims are safe with or without alcohol.

Suzanne and Jim also talked to the happy hour organizer and they agreed that reducing the length of happy hour, rebranding it social hour (we previously agreed to do this) and turning up the lights and off the music at last call would all be positive steps to discourage excessive drinking.

Many of the people that Suzanne spoke to felt that we are reaching a tipping point and that further, prompt Board action is required. Several members asked if we had a policy regarding drinking at the club.

Suzanne asked Board members to show up at these events and set a positive example and to determine if we need a policy. Simon and Suzanne will meet prior to the March meeting to discuss this.

#### **I. Club Communications**

Brian reported that he has formed a communications taskforce. The taskforce is composed of young people and Van. Brian identified their top two priorities as efficiently handling official Club communication and improving the Club web site.

#### **J. Men's Locker Room**

Monty reported that he and Brian has completed a survey of all of the men's lockers. They found 23, previously unidentified, empty lockers! These will be assigned to members on the wait list. They also found 3 lockers with payment notices from June 2019! They will claim those lockers and reassign them.

They will prune individuals who are no longer members from the wait list (so the list is more realistic) and remove contact info from the public version of the list (in the interest of privacy).

They asked if the waitlist should be strictly first-come, first-serve or be weighted (say based on volunteerism)?

Lastly they suggested that two emails be set up: MensLockers@serc.com and WomensLockers@serc.com that can be used by people desiring a locker. The emails sent to these addresses would serve as record of the requests.

#### **K. Membership**

Andy was not present, but sent the Board a report indicating we added 28 new members between December 11 and January 31<sup>st</sup>.

#### **L. Entertainment**

Betty-Jean reported with the advent of spring, things are picking up at the Club. The St. Patrick's day luncheon is around the corner.

Betty-Jean requested \$3k to support entertainment in 2020. The request was approved (14 – 0 – 0).