

**November 13, 2019**  
**South End Rowing Club**  
**Board Meeting Minutes**

**Roll Call**

<b>Member</b>	<b>Present</b>		<b>Member</b>	<b>Present</b>
S. Dominguez	X		E. Rubel	X
F. Hegeler			P. Moran	X
J. Sale	X		R. Moore	X
A. Lapp	X		A. Ramelmeier	
C. Merryfield			B.J. Jaurique	X
N. Mortimer	X		K. Whalen	
S. Greva	X		V. Cornwell	X
B. Wygant	X		S. Blew	X
T. Wurm	X			
J. Bock	X		S. Wintersteen	X

**Approval of Minutes**

The September minutes were approved (9 – 0 – 5).

**President’s Remarks**

Simon thanked those Board members who intend to return in 2020. He urged those not returning to actively seek their replacement. People typically need a little encouragement to serve.

He acknowledged that it’s been a long year, but appealed to everyone to hang in for the next two months.

**Members Moment**

Bob Tandler used his moment to say how much he loves the Club and all of its volunteers. He said some people might want to support the Club but weren’t willing or able to volunteer. For those people and others, Bob suggested that the Board create an annual campaign where people can donate. The money could be placed in an endowment, used for some purpose (e.g., new stoves) or simply

placed in the general fund. Bob said that if the Board liked the idea, he would be willing to help. Simon and Susan agreed to meet with Bob to explore this idea.

#### **A. Brave the Bay Fundraiser for Make-A-Wish**

Club member Daniel Marley is the volunteer director at Make-A-Wish. On average, the organization grants one wish a day to seriously ill children. A typical wish is a trip to Disneyland. The organization conducts fundraisers to pay for these wishes and on December 7<sup>th</sup> (same day as our holiday party) they will have their Brave the Bay in front of our Club on Jefferson Street.

The fundraiser includes three events: a 5k run, a cable car pull and a plunge into the Bay.

In previous years, some SERC members challenged DC members in the cable car pull. Daniel came to the Board to test our interest in challenging the DC again this year.

Each team is made up of six people that can be men, women or coed. The cost is \$50/person (\$300 for the team). Josh, Van and Betty-Jean each pledged \$100 to sponsor a SERC team.

We encouraged Daniel to reach out on the Google group for SERC members interested in participating in the event. Simon agreed to deliver the challenge to the DC.

#### **B. Dolphin Club Expansion**

DC president Diane Walton provided an update on their expansion plans. They have abandoned all of the alternatives that involved adding a second story to their Club!

Their new base plan is to place a foundation under their weight room and galley. In addition they are examining possible alternative uses

for the handball court which doesn't get much use from DC members.

The idea of repurposing the handball court has raised the ire of some SERC members because of its importance in hosting handball tournaments. Diane pointed out that their facility needs to work for their members. If SERC members care about the future of the handball court, they should be encouraging DC members to engage with the sport.

Diane said they were also exploring a sea wall to protect their club from sea level rise. The SERC board suggested that this was something that the two clubs could explore together.

Simon agreed to get out a communication to SERC members letting them know the threat to our views has been lifted and thanking the DC for listening to our concerns.

### **C. Planning Annual Members Meeting**

The agenda for the meeting will be as follows:

- Welcome (Simon)
- Quorum (Josh)
- Snapshot of the Club (Simon)
- Sport Commissioner update (Eli, Van, Kevin, Rory)
- By law update (by law committee)
- Adjourn (Simon)

Sport commissioner updates will be limited to 5 minutes. The goal is to complete the meeting in 45 minutes.

Pre-meeting snacks and post meeting pizza, beer and wine will be provided.

A notice of the meeting (including the by law change) already appeared in the monthly Club Announcements email. Simon will send out an email blast inviting people to the meeting and providing

links to: the current by laws, proposed by laws, new procedures and a document that summarizes the changes.

Bill previewed his concern about the proposed by laws. In particular, he is unhappy that the job descriptions are proposed to move from by laws to procedures. While this is true, it was pointed out that the duties remain in the by laws and (in an attempt to address Bill's concerns) the by law committee raised the bar for procedure changes from simply majority to 2/3.

#### **D. Treasurer's Report**

Susan reported that she has paid the unsecured property tax bill even as we file an appeal. Our pre-hearing is scheduled for December 11<sup>th</sup> (good luck Susan!).

She encouraged commissioners to start thinking about their 2020 budgets. She is happy to meet and assist commissioners with this process. She asked if we could move our January board meeting to the third week of January (the 15th instead of the 8th) as she cannot get the P & L's for 2019 completed and to the board before the 8th.

This is a very busy time for the treasurer. The 1099-Int forms must be prepared for those who loaned us money as must the 1099-Misc forms for all of our vendors who meet certain criteria. The rent has to be calculated and sent by the 10th, the transfer to the special fund needs to be calculated and made for 4Q19, and the budget has to be prepared. Cindy, our new bookkeeper, is extremely busy, so Susan may have to prepare some if not all of these items without Cindy's help.

#### **E. Entertainment**

We need to get our order for awards in asap. All awards should be determined and communicated to Betty-Jean by November 15<sup>th</sup>. It was noted that member of the year plaque in the day room hasn't been updated since 2012.

Betty-Jean updated the Board on the December 7<sup>th</sup> holiday party. Kelley helped her with a volunteer signup. She's rented a photo booth. Al is training three new folks in how to be an executive chef for a big event. A number of old timers have purchased tickets.

#### **F. Membership**

This item was skipped.

#### **G. Alcohol Use at the Club**

Suzanne reported on her and Jim's efforts. They've met with a number of folks including the sport commissioners and came up with three approaches:

- A letter to members that stresses personal responsibility. The letter will remind people that their actions can have consequences for themselves, other members and the Club. Jim read a draft of the letter, which will be sent to the Board for review.
- Meeting with interested parties including sports commissioners, Eddie, Eric (happy/social hour), and George (full moon swims). Some of these meetings have already taken place.
- Talk to social media (e.g., FB page, Google groups) platform owners about not promoting drinking at the Club.

We discussed rebranding happy hour and discussed the possibility of people being banned from events if their presence at previous events has been problematic. This will be an ongoing effort.

#### **H. Five Year Plan**

This item was skipped.

#### **I. New Stoves**

Jim explained that the existing commercial stoves are workhorses but are unsafe in the hands of untrained users. He has identified new

stoves that are safer. The Board approved up to \$14,000 for the purchase of the new stoves (14 – 0 – 0). Jim will coordinate the purchases with Susan so we can try to draw down our money at the Parks Alliance.

**J. Membership Complaint**

Rory and Tom reported on the results of their investigation. It was agreed (14 – 0 – 0) to send letters to both parties to the complaint. Eli and Susan will draft letters, with input from Rory and Tom, for Fran’s signature. Susan will also have a one-on-one discussion with one of the members about bigoted speech at the Club.