

October 9, 2019
South End Rowing Club
Board Meeting Minutes

Roll Call

Member	Present		Member	Present
S. Dominguez	X		E. Rubel	
F. Hegeler	X		P. Moran	X
J. Sale	X		R. Moore	
A. Lapp	X		A. Ramelmeier	
C. Merryfield			B.J. Jaurique	X
N. Mortimer	X		K. Whalen	X
S. Greva	X		V. Cornwell	
B. Wygant			S. Blew	
T. Wurm	X			
J. Bock	X		S. Wintersteen	X

Approval of Minutes

The September minutes were approved (11 – 0 – 0).

President’s Remarks

Simon acknowledged that serving on the Board can be tough. For some Board members the sense of being overwhelmed replaces the joy of being part of this rich, wonderful and crazy club. We need to support each other through these moments. If it becomes too much, talk to Simon, Fran or one of your fellow Board members for support and perspective.

Members Moment

Myles Cope addressed the Board on the challenges facing disabled members. His comments followed a recent lively discussion on the Google Group on the topic. After the October agenda had been sent out, Myles sent Board members a detailed document outlining the challenges.

At the meeting Myles read a brief statement “The lower boat house ADA room should be an exclusive locker space for wheelchair users or impaired people without reasonable access to a locker room.” and asked Board members if they agreed or disagreed with the statement.

It was explained that the Board doesn’t take action (e.g., vote) on items that come up through the Members Moment since they aren’t properly noticed to all Club members.

All Board members expressed the sentiment that this was an important issue that we need to deal with but it’s also important that we get it right. For example various changes have been suggested for the ADA room (e.g., combination lock) but we need to understand how such changes relate to the terms of our lease.

A committee consisting of Paula, Jim and Simon were directed to come up with a way to provide a safe, clear place for our disabled members.

In the short term, Jim was directed to install correct ADA signage for the bathroom plus signage directing able folks to the other nearby (non-ADA) bathroom.

The Board thanked Myles for bringing the issue to us and requested his patience while we work to a solution.

A. Invitational and Tri Wrap-up

Unfortunately neither Laura or Neil were present at the meeting. So we thanked them in absentia for putting on another well organized, safe and successful Invitational.

The plaque is home! Thanks Kevin & Van for your support in helping us get organized.

B. Security Cameras

Josh highlighted the changes that were made to the draft policy since the last Board meeting primarily as a result of feedback from Dan McLaughlin.

There was a motion to approve the policy with the following amendments: eliminate the prohibition against cameras capturing people entering and exiting the restrooms; allow cameras in the day room.

The amended motion passed (5 – 3 – 3).

C. Treasurer's Report

Our treasurer wasn't in attendance.

D. Entertainment

The holiday part will take place on December 7th. Paul is preparing the main part of the meal and his offering will be supplemented by favorite deserts brought by the members. The theme will be "Family Dinner". Pat has been asked to prepare a sign for the event.

E. Five Year Plan

This item was deferred.

F. Swim Program

Van had an unexpected conflict so he wasn't able to address all of his items. However he had previously emailed the Board a proposal for a new RIB identical to Lady Di. The Board approved (11 – 0 – 0) the purchase not to exceed \$14,000.

It was pointed out that in addition to the capital expenditure for the new boat, there would be recurring expenses for insurance, registration, etc.

G. South End Book

Bob Barde reminded the Board about how the book came into existence. He had a few near final copies that looked beautiful. Bob explained that he has selected an on demand publisher who will print the book (\$35/copy) and an online store (AER.IO) that will sell and deliver the book for a fee.

Simon thanked Bob and Pat for their hard work and patience while the Board worked through our relationship to the book. The following motion was proposed:

- Bob will be the publisher of the book.
- Bob will choose how the book is printed, distributed and sold.
- Bob will keep 100% of the proceeds of the sale of the book (if after he has recouped his costs he wants to make a donation back to the Club, that's up to him).
- The Club will update our web site to provide a link to Bob's purchasing site. The link will have the appropriate disclaimers.
- The SERC office will maintain a small inventory of Bob's books. The book will be available for purchase along with other Club swag. The Club will do this at no cost to Bob (he will receive 100% of the proceeds). The office staff will work out the details (how many copies to have on hand, when Bob is paid, how inventory is replenished, etc) with Bob.

The motion was approved (11 – 0 – 0).

H. Planning the Members Meeting

Fran shared a draft agenda for the meeting:

1. Welcome – Simon
2. Establish quorum – Josh
3. State of the Club – Simon
(financial position, highlights from various programs, the Tri)

4. By Law Changes – By law committee
5. Adjournment/Dinner

The Board discussed adding a values discussion based on the work of Suzanne and Fran. Depending on what we hear from the committee, we might also use the occasion to talk about alcohol use at the Club.

Fran's document also included an outline for how to present the by law changes. Josh reported that her outline closely matched the PowerPoint being prepared by the by law committee.

We talked about deliverables for the meeting:

- Getting out a save the date (December 4 6:00 – 8:00pm)
- Posting the proposed by laws, accompanying procedures and a one pager highlighting the changes in the by laws to the Club web site.

All of this must be accomplished at least two weeks in advance of the meeting.

We need to figure out dinner and make sure that the cook shack has the needed AV.

I. Membership Complaint

Tom and Rory did not complete their investigation. Simon agreed to reach out to the complainant and let them know we need another month.

J. Membership Complaint

Niland with assistance from Suzanne reported on the results of their investigation. It was agreed (10 – 1 – 0) to send letters to all parties to the complaint. Niland will draft letters for Simon.