September 11, 2019 South End Rowing Club Board Meeting Minutes

Roll Call

Member	Present	Member	Present
S. Dominguez	X	E. Rubel	
F. Hegeler	Х	P. Moran	
J. Sale	Х	R. Moore	Х
A. Lapp	Х	A. Ramelmeier	Х
C. Merryfield	Х	B.J. Jaurique	Х
N. Mortimer	Х	K. Whalen	Х
S. Greva	Х	V. Cornwell	Х
B. Wygant		S. Blew	Х
T. Wurm	Х		
J. Bock	Х	S. Wintersteen	X

Approval of Minutes

The August minutes were approved (15 - 0 - 0) with a change to the Treasurer's Report from Susan.

President's Remarks

Simon commented on Eddie Peinado's email about alcohol consumption at the Club. While alcohol is part of the Club's tradition, we need to not lose sight of common sense. He asked each of us to help. If you see an inebriated person getting in the water get involved. If somebody is drinking to excess at happy hour, say something. Suzanne and Jim will form a committee to consider how we should deal with excessive alcohol consumption. As part of their process, they will talk with Eddie. Simon agreed to talk to Diane Walton to see how the Dolphins are handling this issue.

Simon declared that the Invitational was a fantastic success. He expressed his appreciation to the many Club members who volunteered and highlighted Laura and Neil's contributions. Laura

and Neil will be invited to the October meeting to do a readout and to give the board the opportunity to formally thank them.

Simon hopes everybody will make it to the Tri this coming weekend. Bring home the plaque!

Lastly Simon expressed his appreciation to Jim who has announced he will not be returning as Building Commissioner in 2020. The entire Board thanked Jim for his many and varied contributions. The Club has never been in better shape!

Members Moment

None.

A. 2020 Commissioner Elections

Fran reminded the appointed commissioners that now is the time to start thinking about next year. If they aren't planning to return to the Board in 2020 they should start identifying potential replacements. Sometimes good people need a little encouragement.

B. Appointment of Election Administrator

Sue Free was appointed (14 - 0 - 0) to be the 2019/2020 election administrator. Thank you, Sue.

C. Security Cameras

It was evident that many Board members hadn't yet reviewed the draft security camera policy. At Simon's request, Josh briefly summarized the policy. This was followed by a rambling discussion amongst the Board and other Club members who were present.

When it became evident that the Board wasn't in a position to make any decision, the item was tabled to the October Board meeting. It was agreed:

- The draft policy will be resent to all Board members
- Simon will send out communication to the general membership letting them know the item will be on the October Board Meeting agenda
- The draft policy will be made available for review by all Club members prior to the October Board meeting

D. Treasurer's Report

Susan reported that our cash flow is about neutral. She thought we will have around \$25k to spend at the end of year (similar to last year). She would like the various programs to come forward with their requests at the October meeting.

She met with the Park Alliance and it appears they are holding about \$25k for us. The previous agreement was for them to write all the Club's payment checks. This wasn't being done nor is it reasonable. They are creating a new agreement that will allow the Park Alliance to pay for dock and boat repairs as well as the purchase of new boats.

The City auditors have reinstated our appeal for our unsecured property tax. The inventory is moving ahead.

Susan reported that we sold a lot of swag at the Alcatraz Invitational, but we have not yet broken even. We have lots of swag sell.

Susan has talked to a new bookkeeper recommended by Simon. The women is not taking new clients, but agreed to help. If she can accommodate our needs on an ongoing basis, she will do so.

E. Entertainment

Betty Jean reminded us that Pathstar is coming up.

She also described a request from a tribal group that will canoe from Aquatic Park to Alcatraz and back as part of a commemoration of the native Americans occupation in 1969/1971. They requested use of

our kitchen. While everybody wished them well, it was pointed out that we've turned down all similar requests in the past.

Fran asked about the Club hosting a presentation for us from the Save Aquatic Park Pier (SAPP) group in the future. She and Betty Jean will find a date.

F. Membership

Andy said that we added 41 new members in the last month and that our total membership is now over 1,600!

He's working on a program on how to connect with new members.

He mentioned that are still members who haven't paid for their lockers in 2019. The Board gave him authority to find these people and evict them from their lockers.

G. By Laws Update

Josh said the committee had finished its work on the by laws and procedures. He highlighted recent changes:

- Out of town members need to show proof of residency and can only change status at the point of renewal (thank you Bill).
- Finances now reflect our current practices (thank you Susan).
- We made it more difficult for the Board to change the procedures (thank you Bill).
- We now have a locker room procedure (Niland), rowing (Eli), gym (Paula), budgeting, spending & reporting (Susan), entertainment (Betty Jean), day use, membership (Andy) and the hiring of employees (Fran).
- In response to a swim coach bringing a bunch of kids to the Club for an open water experience, the day use policy no longer allows minors (thank you Dave Santos).

A motion was made and passed (14 - 0 - 0) to send the revised bylaws to the membership for ratification. A second motion was passed (11 - 0 - 3) to approve the procedures contingent on the revised by-laws being ratified by the membership.

Josh praised Brenda Austin and Susan Free for the extensive work they have put into this process.

H. 2019 Members Meeting

Fran proposed this year's meeting take place on December 4th from 6:00pm to 8:00pm. We should review a meeting agenda at our October Board meeting and start notifying Club members in early November.

I. Storage Lockers

Niland reported if the existing red lockers on the stairs were removed, we could install 102 storage lockers in their place. The cost of the new lockers would be \$2,370 plus shipping. If we rented them for \$50/year they would more than pay for themselves in the first year.

The Board approved the purchase, not to exceed \$3,000.

Jim agreed that he would help with the removal of the old lockers and the installation of their replacements. We will also need to create signage reminding people that this is a public area, and they can't change clothing there.

J. Fisherman's Wharf Community Benefit District

Fran reported the CBD is up for renewal. As part of the renewal, non-profits will no longer be exempt. If the CBD is renewed and our Club is included, it will cost us .0014 of revenue not to exceed \$1,500/year. The renewal is for 15 years.

Benefits would include street cleaning, security cameras, etc. Fran suggested that we vote to renew the CBD and extend it to include the Club. The Board approved her recommendation (12 - 1 - 1).

K. Invitational Wrap-up & Tri

Discussion of the Invitational was deferred to Oct.

For the Tri, Kevin said the swimming and running were in good shape but that we could use some volunteers for the row (timers, etc.).

L. Member Complaint

We received a new complaint. Tom and Rory were appointed to investigate the complaint.

M. Member Complaint

Niland and Carole reported they hadn't been able to meet with all of the parties and requested that the item be deferred to October. We agreed that due to the people involved in this complaint, it would be prudent to review this complaint with an attorney.