July 10, 2019 South End Rowing Club Board Meeting Minutes

Roll Call

Member	Present	Member	Present
S. Dominguez	Х	E. Rubel	
F. Hegeler	Х	P. Moran	
J. Sale	Х	R. Moore	Х
A. Lapp	Х	A. Ramelmeier	
C. Merryfield	Х	B.J. Jaurique	
N. Mortimer	Х	K. Whalen	Х
S. Greva	Х	V. Cornwell	
B. Wygant		S. Blew	Х
T. Wurm	Х		
J. Bock	Х	S. Wintersteen	X

Approval of Minutes

The June minutes were approved (11 - 0 - 0).

President's Remarks

Simon thanked everybody for rallying for the Dolphin Club 311 meeting. He asked for everybody to keep it positive and for the most part the large South End contingent stayed on message. Simon said he is putting together a committee to work with the DC's committee. Hopefully a compromise can be found, but by their nature, no party gets everything they want in a compromise.

Simon said he will also be forming a committee to interview attorneys who can support and advise the Club through this process. He will back to the Board in August with recommendations and a budget request.

Members Moment

Virginia Waik address the board on two topics. First she described a problem she's been having with overloading an electrical circuit. She asked for permission to get a copy of the as built plans for the building and volunteered to analyze and label the circuits. Susan Blew said she thought she had a copy of the plans and would give them to Virginia. If Susan doesn't have the plans, Simon gave Virginia permission to get a copy.

Second she expressed a desire to get access to the Club membership database so that she could do an online survey of rowers. Virginia was directed to work with Eli and that they should jointly come back to the Board with an explanation of the problem they are trying to solve and a description of their plan.

A. Bondi Tour Update

Emily Buskirk updated the group on the upcoming Bondi visit. It sounds like the committee working on this project have things well organized and the visitors from our sister club will have a great time!

They're expecting 38 visitors (24 swimmers). The Bondis' pay for their swims, swag, etc. Their dance card looks as follows:

Wednesday Aug 7

5:30 pm Welcome bag distribution. Tours available of South End Rowing Club. Unofficial gathering afterwards: go out to eat possibly: Blue Mermaid

Thursday Aug 8

5 pm Swim acclimatization (with Swim angels). Unofficial gathering after evening swim: Church Key (at Grant and Green)

Friday Aug 9

4 pm Sunset swim. Outside the cove. Official welcome, BBQ and Happy Hour

Saturday Aug 10

Club Swim: Golden Gate swim. Club breakfast after swim.

Sunday Aug 11

Club swim: Alcatraz

Emily requested that the lite boats and private kayaks be cleared off the sand by the time of their visit.

Emily requested \$375 to frame a few items previously gifted to us by the Bondis'. The framed items would be hung on the wall so that the Bondis' can see that we appreciate their generosity. The request was approved (11-0-0)

B. Follow Up From Disciplinary Letter

The Board went into closed session to hear the appeal of a notice of expulsion authorized at the June meeting. The subject of the expulsion was given 10 minutes to make their case against expulsion. The Board then took 10 minutes to question the individual. The Board then discussed the expulsion. After careful consideration the Board voted (11-0-0) to authorize the expulsion. The motion also gave the individual the opportunity to resign and have their 2019 dues refunded. The individual was brought back into the room and Simon explained the Board's decision. The individual accepted the Board's decision and declined the offer to resign.

To a person, the members of the Board regretted having to take this action but it was agreed that the individual's prior actions left us no alternative.

C. Hire Somebody to Help with Maintenance

Jim asked for this item be deferred to a future meeting.

D. Club Culture

Fran and Suzanne presented the results of two sessions that they held with a number of long time Club members. These members came from all of the Club's sporting disciplines. The Board had a constructive discussion about what do with these core values (how are they shared), do they result in new rules or policies, are they complete, etc.

Overall, the Board felt the committee had done a great job and encouraged them to take the feedback and finalize their efforts.

E. By Law Update

Josh reminded the Board of the two previous updates and how the committee had gotten to this point in the process. He explained that the by laws are still in a working draft state and highlighted two changes for people to consider: increasing the quorum requirements for general meetings from 25 to 50 and differentiating the roles and responsibilities for elected and appointed officers. He indicated that draft procedures should be available for the August meeting and the committee is pushing to have documents ready in time for the 2019 membership meeting.

F. Save Aquatic Park Pier

Fran updated the Board on the group's efforts. A new NPS superintendent has been named and will start the job shortly. He comes from Pt. Reyes and has experience in facilities and a background in architecture and engineering. Public transit infrastructure improvement adjacent to Aquatic Park are being planned. Two studies are also planned. The first looks at the risks associated with allowing muni pier to collapse with no replacement and the second is a visioning study.

When Fran was in Washington DC, she met with the three top NPS officials and they are all aware of this project. Our two County supervisors are doing a great job of shepherding the project and

Supervisor Stefani pledged \$100k from her office to the visioning study!

They are looking at fundraising opportunities. This includes a Water Baby Babylon that was originally scheduled for this fall but will now probably have to wait till 2020.

There was a suggestion that our Club make a donation of (perhaps) \$25k to the cause the rationale being that the loss of muni pier is an existential threat to our future. There was also discussion about the donation taking the form of a match. Fran will discuss with SAPP's fundraiser and get back to us in August.

G. Treasurers Report

Susan updated the Board on the Club's healthy account balances. She plans to transfer about \$80k to the special fund but first needs to find assistance in book keeping. She has formed an audit committee. Dave Santos helped the Club get its worker comp insurance reinstated after our failure to file a form. Susan has been doing battle with B of A and got us upgraded to their platinum level and got debit cards for Susan Wintersteen and Rhett Devlin.

July 4th (not on agenda)

The Board gave Niland and Susan a big thank you for organizing a meal and refuge for the public safety officers working aquatic park on the July 4th holiday. They served more than 300 officers ... some of whom left with Club membership applications. The officers were very appreciative and we earned much good will.

Swimmin Women (not on agenda)

Fran indicated that she and Jen Brokaw have organized a short swim and potluck for this coming Sunday to rekindle the friendships that formed when South End women used the Dolphin's locker room during our expansion project. With the upcoming DC expansion, we will need all of the good will we can muster.