**February 12, 2019**

**South End Rowing Club**

**Board Meeting Minutes**

**Roll Call**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Member** | **Present** |  | **Member** | **Present** |
| S. Dominguez | X |  | E. Rubel | X |
| F. Hegeler | X |  | P. Moran | X |
| J. Sale | X |  | R. Moore | X |
| A. Lapp | X |  | K. Bailey | X |
| C. Merryfield |  |  | B.J. Jaurique | X |
| N. Mortimer | \* |  | S. Glazer | X |
| S. Greva | X |  | V. Cornwell | X |
| B. Wygant |  |  | S. Blew | \* |
| T. Wurm | X |  |  |  |
| J. Bock | X |  | S. Wintersteen | X |

\* absent only because of the change in meeting date

**Approval of Minutes**

Motion to approve January minutes: Board approved with one revision (14 – 0 – 0).

**President’s Remarks**

Simon gave Fran the opportunity to report on the recent meeting of the Port Commission that she attended. Fran reported that the Port Commission had agreed to assign their interest in our lease to the City. The City will then sublease the Port Commission’s interest back to the Club as part of their overall 49-year lease agreement with us. This will mean that we have a single lease with a single landlord. The next and final step is for the City to approve our lease (including the Port’s interest) which should occur in Feb or March. Fran said this was great news and that we should all thank Miriam, Bill and Peter when we see them.

Simon reported that he has been approached by some members of the DC about joining our Club. When he asks the individuals why they want to change, they report their frustration with all of the rules, infighting and politics. Simon pointed out that some of us share the same frustrations. He also pointed out that as Board members we are viewed as leaders of the Club (both according to the bylaws but also by example). That as we go about our activities at the Club, we should strive to be good examples (lead by example) and model the behavior we want from other Club members. If we see something negative happening, to nicely say something. Try to explain what the Club’s leadership is trying to accomplish.

**Members Moment**

None.

1. **Dispute between Club members (closed session)**

Because this item occurred during closed session the discussion will not be reported. No decisions were made at the meeting however subsequent to the February meeting, Simon met with the parties and came to a mutually agreeable settlement.

1. **Review of SERC insurance**

Dave Santos walked the Board through the Club’s various insurance policies. He explained the purpose, coverage, premium and previous premium of each policy.

We don’t have coverage for terrorism ($12k), earthquake ($21k), sexual molestation ($7.5k) or tsunami.

Dave suggested that happy hour be limited to two hours and that children shouldn’t be left unsupervised.

The Board voted (14 – 0 – 0) to authorize the expenditure of $53,317 to pay for the various policies. The Board also asked Dave to come back to it with a proposal for higher excess limits to our liability coverage.

1. **Policy on non-Club motorized boats**

Josh explained the history of a non-Club member repeatedly storing and operating his personal motorized inflatable from the Club even after repeated requests that he cease. Josh then walked the Board through the previously distributed draft policy on the subject.

After some discussion, the Board voted (13 – 0 – 1) to approve the policy with the amendment that non-Club boats could participate in Club swims with the prior approval of the Board.

1. **2019 board goals**

Fran continued the presentation of broader 2019 Board goals that was initiated at the January meeting. She explained the broader context of the stresses placed on the Club by our growth and then carefully explained how the missions of the six proposed committees fit into that context. (The minutes of the January meeting contain descriptions of each committee.) As part of the discussion, Fran sought Board members to lead each committee. Here are the assignments:

Values: Fran and Suzanne

Education and Safety: Niland and Susan (this what happens when you’re not there)

Club Communication: Alan and Sarah

Five Year Plan: Carol and Suzanne

Club Capacity: TBD but Rory, Eli, Van and Kathy indicated a willingness to participate

Bylaw/Policy Update: Josh

Fran pointed out that participation in these committee isn’t limited to Board members. We should enlist other Club members where appropriate.

The hope is to be able to present the results of these committees at the 2019 membership meeting. We hope that meeting can take place in late summer while the days are still long and the water is warm. That it could be the occasion for Club members to go for a swim, row, run or handball (or perhaps a big Club picnic) to be followed by the meeting itself.

Each committee should begin its work and report back to the Board periodically on their progress.

1. **Club website**

Sarah briefed the Board on her progress in transitioning to the new email platform. She passed around a document with all of the current Club email addresses and asked each Board member to review it and indicate if the email address is still needed and if they want the email address to forward. As the meeting ended, it became clear that somebody accidentally took the document. Please return the document to Sarah.

Sarah also handed out a document that explains her plan for transitioning away from the Google Group. She said she has a couple of case studies planned. She would like feedback on her document.

1. **Permission to use the Club for events**

Simon explained that there has been a proliferation of unapproved “events” at the Club and that it was his intention to send out a letter to the membership asking them to run all events through Betty-Jean.

This ignited a discussion about what is an “event”? A few people go for a swim off the beach and then have a birthday cake in the cookshack is it an event? Does Betty-Jean have explainable criteria for what kinds of events are acceptable (political? religious?) and what events require a rental?

This challenging discussion was concluded by Simon and Fran agreeing to come back to the Board at a future date with some definitions and recommendations.

1. **Rowing budget and Feb 23rd crab feed**

Eli reported that 50 tickets have been sold to the upcoming crab feed. They would like to sell 50 more. No tickets will be sold at the door. It sounds like a great event and all Board members are encouraged to attend and support the rowers. Talk it up with your friends at the Club.

Eli and Tom asked for the budget discussion to be deferred until Susan was present. Also a future discussion will have the benefit of knowing how much money was made from the crab feed.

1. **Dogs and children in the gym**

Paula reported on the presence of unsupervised children being left in the gym. She said that some Club members have also brought their dogs into the gym.

The discussion at times strayed from the gym to the broader Club, but in the end, the Board told Paula that this policy was hers to make and that we would all support her decision.

Paula will post signage indicating No Children – No Dogs in Gym.

1. **DC participation in the 5 coves**

This item was addressed prior to the meeting and so wasn’t discussed.

1. **Membership**

Kathy reported that 390 2018 Club members had yet to renew however renewals were still coming in at about 10/day. 18 members have formally resigned. Kathy also reported that all of the women’s lockers are now rented but that based on who has currently renewed, 90 men’s lockers could become available (there are 131 men on the waitlist).

We have 8 new life members in 2019. Certificates will be presented at the March meeting.

Kathy also reported that the periodic swim clinics have proven very successful as a way to orient new (swim) members.